

## Section Three

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In this section, we will review:

- " The informal complaints process
- " The formal complaints process
- " Disciplinary actions MRP or the agency may take against you if you are found guilty of sexual harassment
- " Steps to follow for victims of sexual harassment
- " Manager and supervisor responsibilities in dealing with sexual harassment
- " Employee responsibilities dealing with sexual harassment
- " Who is protected
- " Whose conduct is covered

